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26 October 2014

**MEMORANDUM FOR MTWG/CC  
MTWG/CP  
MTWG/CAC/Chair  
MTWG/CAC/Reps**

**FROM:** MTWG/CAC/Recorder

**SUBJECT:** MTWG CAC Minutes for 26 October 2014

1. Below are the minutes for the MTWG Cadet Advisory Council meeting of 26 October 2014. This meeting was held via teleconference from 1900-2000 hours.
2. **OPENING BUSINESS:** C/Maj Druckenmiller called the meeting to order at 1905 hours
  - a. Roll Call and Squadron Reports
    - Gallatin Valley Composite: C/1st Lt McGuire reported 22 cadets and 14 seniors onr Gallatin Valley Composite Squadron's roster with nothing to report.
    - Crosswinds Flight: C/Capt Brainerd reported more cadets attending meetings and their growing roster.
    - Flathead: SMSgt Mendius reported 33 cadets 23 seniors on Flathead Composite Squadron's roster. Wreaths Across America, food drives
    - Lewis and Clark Composite: C/A1C Youngblood reported 13 cadets 9 seniors on Lewis and Clark Composite Squadron's roster and had nothing to report
    - Beartooth Composite: C/TSgt Freeck had nothing to report with regards to Beartooth Composite Squadron.
  - b. Region Report – C/CMSgt Christopher Bokovoy
    - The main topics brought up by the RMR CAC meeting held on Sunday, 12 October 2014. It was decided that subjects that needed to be discussed at the wing level that were introduced at the RMR CAC meeting would be discussed at the next MTWG CAC meeting in November. (Refer to attached document: RMR CAC\_10122014)
3. **OLD BUSINESS**
  - a. Discuss the Five Goals
    - Representatives from Gallatin Valley, Flathead, and Crosswinds Composite Squadrons reported their notes from discussing the Five Goals of the Wing with their cadets. Time has been granted for squadrons that did not discuss the Five Goals to go over these goals with their cadets and report their findings at the November MTWG CAC meeting.
    - C/Maj Druckenmiller suggested that a minimum of ten minutes per month be allotted by the squadron commander to discuss CAC at the squadron level
  - b. How does MTWG improve Cadet Recruiting and Retention over the next twelve months? (Rifle Team)
    - Gallatin Valley Composite brought up the squadron's ideas of instating a rifle team, using raffles, and arranging recruiting booths at schools to increase recruiting.

- The idea of setting up a wing program for rifle drill was discussed and it was found that cadets are interested in a wing rifle team.
  - Instating After Action Reviews following recruiting events was discussed as it would allow for groups to learn more and improve upon recruiting efforts.
  - C/Maj Druckenmiller discussed the advantages of recruiting booths and raffles for recruiting. Druckenmiller also brought up the idea of having parades and participate in parades for recruiting.
  - C/Capt Brainerd discussed the main issue pertaining to retention, as the program gets boring and repetitive very quickly. It was found through discussing that every six months do some fun activity to break up monotony. These events do not have to be CAP related, but open only to CAP members.
  - The Wing surveys sent by the RMR by Lt Col Nash were discussed to give feedback. Each survey was carefully reviewed and any suggested changes were discussed and made.
- c. What activities do cadets want at Wing Conference?
- Ideas pertaining to what activities cadets wanted at Wing Conference included:
    - o Ice Breakers (have cadets do more than just watch a movie)
    - o Role simulators
    - o Obstacle course
    - o O-flights
    - o Weapon simulators
    - o Martial/combat course
    - o Landing strips
    - o Museum tours
    - o Model rocketry
    - o RC Aerial Vehicles
    - o Social time
- d. What Cadet Run events do we want to see? (Encampment, 'Security' Specialty track, Training for planning and logistics of Search and Rescue, More medical training, Water Survival Training.)
- The ideas for cadet run events that were discussed included:
    - o MTWG Encampment
    - o Security Specialty Track
    - o Logistics training
    - o Water Survival
    - o Specialty Tracks
    - o SAREX
- e. Did you tell your cadets about the MTWG FB page, MTWG Webpage, and MTWG Yahoo Group?
- Only two of the five squadrons present at the meeting reported that they did inform cadets of the MTWG FB page, MTWG Webpage, and MTWG Yahoo Group. This topic was further discussed.
- f. How can Cadets assist MTWG Seniors with various staff jobs?
- The idea of assigning cadets who are officers or serving in officer positions be eligible for various staff jobs. It was found that there was very little interest among cadets in the Wing.

#### **4. NEW BUSINESS**

- a. Discuss sending out a Cadet Survey through the MTWG to get a better grasp of Recruiting and Retention (Discussed Previously in the Meeting).
- b. Make Committee for Wing Conference

- It was asked if anyone was interested in being part of a committee for the 2014 MTWG Conference: C/CMSgt Bokovoy, C/1st Lt McGuire (not active), C/SMSgt Mendious, and C/TSgt Freeck showed interest. It was decided that C/TSgt Freeck would be leading the committee with C/CMSgt Bokovoy and C/SMSgt Mendious serving on the committee.
- c. Make any other necessary committees
  - A Survey Committee as instated with C/CMSgt Bokovoy and C/Maj Druckenmiller working together in finalizing, implementing, and observing the multiple surveys for current and former cadets.
- d. Discuss the In-Person Meeting on 15 November 2014 (Cancelled)
- e. Open Floor
  - It was discussed again that the RMR Report would be further discussed at the next MTWG CAC meeting.
  - Beartooth Composite Squadron explained their efforts in finding solutions to problems on cadet side with senior leadership.
  - Gallatin Valley, Crosswinds, Flathead, and Lewis and Clark Composite Squadrons had nothing to report.
- 5. **CLOSING:** C/Maj Druckenmiller adjourned the meeting at 2030 hours
  - a. Summation and Adjournment
    - C/Maj Druckenmiller reviewed the main points that were discussed in the MTWG CAC meeting.

CHRISTOPHER BOKOVOY, C/CMSgt, CAP  
MTWG Cadet Advisory Council Recorder